

- 1. What is the purpose of the MatchWaco program?**
 - a. The purpose of MatchWaco is to provide equal access to the board nomination process for all Wacoans looking to serve their community in a leadership position
- 2. Who is eligible to participate in the MatchWaco program?**
 - a. All Wacoans interested in board service may apply.
- 3. What times during the year are Nonprofit Partners and Candidates able to submit their name for consideration?**
 - a. The start and end times of the MatchWaco program generally follow the Fall and Spring semesters of the academic school year. Spring cohort will generally be held between March and May with the Fall following a similar timeline running from August through October.
- 4. What is the difference between a “Nonprofit Partner” and a “Candidate”?**
 - a. A “Nonprofit Partner” is the term we use to identify Nonprofits who have chosen to participate in our board matching process. A “Candidate” is an individual who has submitted their name for consideration through our process.
- 5. What are the expectations for participating Candidates?**
 - a. All participating Candidates should submit a completed application before the deadline and (if applicable) complete all board training(s) required by MatchWaco and Nonprofit Partners as part of onboarding
- 6. How are candidates selected?**
 - a. Candidates are not selected. At the start of each cohort, candidates are encouraged to submit their name to be considered during the recommendation process. Team members of MatchWaco will solicit participation at various networking opportunities and through communications with local leadership programs and affinity groups. The link will also be available on this website until the closing period for each cohort.
- 7. What are the expectations for participating Nonprofit Partners?**
 - a. All participating Nonprofit Partners will be expected to adhere to the following requirements:
 - i. Complete the Need-based application before or on the deadline
 - ii. Attend the initial webinar outlining MatchWaco’s process and Nonprofit Partner expectation
 - iii. Timely communication to MatchWaco regarding selection decisions. This is in an effort to honor our applicant’s time and streamline our process.
 - b. If a Nonprofit Partner cannot commit to these conditions, we ask that an application not be submitted for consideration
- 8. How are Nonprofit Partners selected for participation?**
 - a. Nonprofit Partners are invited by team members of MatchWaco to participate. After the initial invitation, MatchWaco will open up the invitation to all active Nonprofits in the Waco community to fill out a needs-based application and commit to participating in our process.
- 9. Can I still apply if I do not have any board experience?**

- a. Yes. We encourage those with (and without) board experience to apply for consideration. It is our intent to match you with a Nonprofit Partner to provide the experience.

10. What is the difference between being “recommended” and being “matched”?

- a. When a Candidate has been “**recommended**”, we are communicating that the MatchWaco Advisory Council is offering a candidate's name for consideration to a Nonprofit Partner as a potential organizational fit based upon alignment in skillset and passion for the Nonprofit’s mission. When we refer to a candidate as being “**matched**”, this refers to the candidate being offered a board seat and accepting the board appointment.